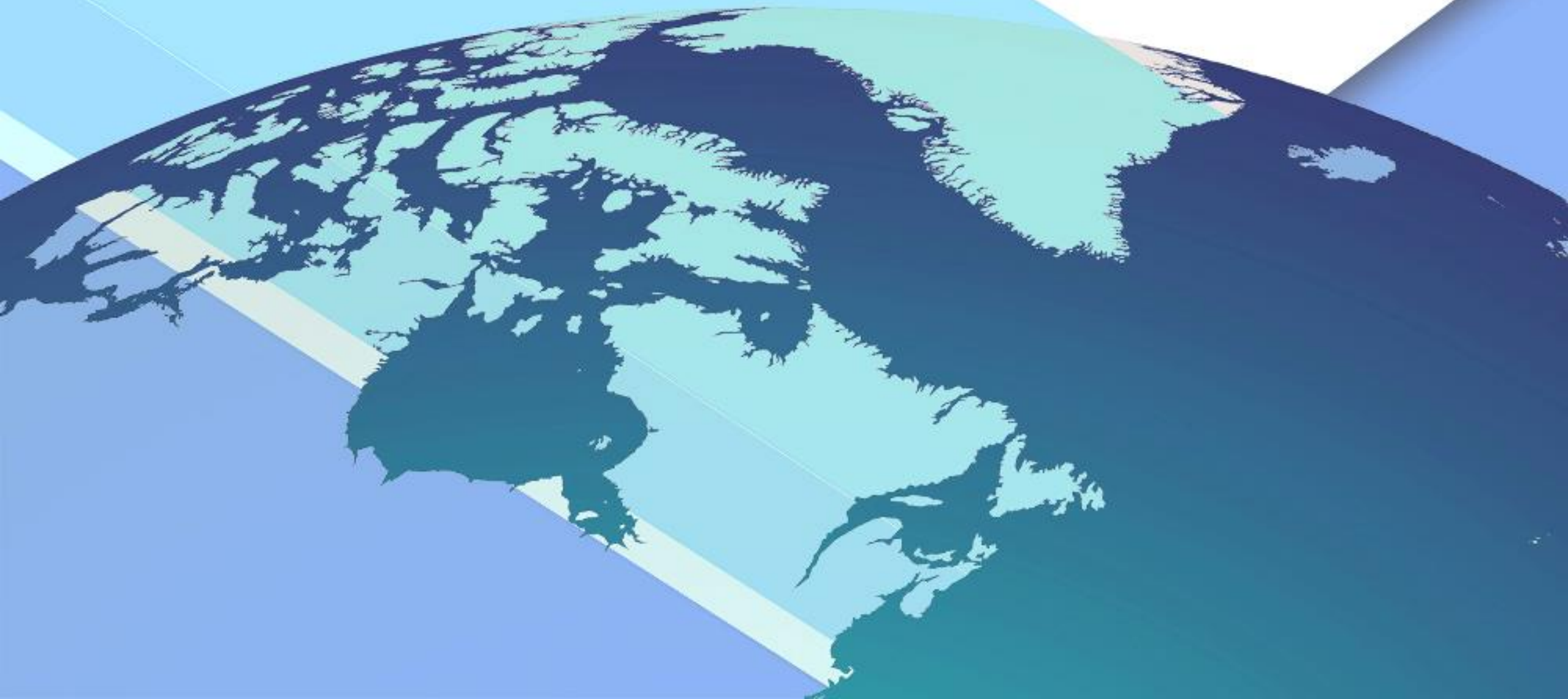


The logo for Maven, featuring the word "MAVEN" in a bold, blue, sans-serif font. The letter 'A' is stylized with a triangular cutout. The 'E' is composed of three horizontal bars. The letters are set against a background of abstract blue and white geometric shapes, including a large blue triangle pointing upwards and to the right, and a smaller blue triangle pointing downwards and to the left.

PARTNER IN GROWTH

COMPANY PROFILE



ABOUT MAVEN

An insight into your business to transform it and give sustainability.....

Recent financial and business crises all over the world has put small and medium-sized enterprises (SMEs) into a position where they need to take a critical look at the fundamental of their business and understand how they can improve performance, avoid or eliminate unnecessary cost and focus on most appropriate strategy which will make their business survive in the current competitive environment and thus making it more sustainable.



MAVEN, as a management consultant and outsourcing entity, works closely with the client in order to understand their business problems by measuring performance gap through business management skills which complement their financial skills by providing strategic and practical advice in building the capabilities through identifying key drivers that create value in the business.

We face diversified challenges in the business world, once we get engaged as per our clients need, give us an opportunity to learn and share our experience in improving business process, recommend more suit-able use of technology, effective utilization of talented resources, managing innovation and adopt a strategy of continuous improvement of business and most importantly partnering with them in achieving growth and sustainability.

OUR VISION

“To be a known and trusted brand recognized by our Stakeholders for delivering performance based solutions”

MISSION TO ACCOMPLISH

“We work with our stakeholders to build capabilities through closing performance gap and adding value to their business that enable organizations to achieve sustainable growth”

FINANCIAL AND MANAGEMENT ACCOUNTING

Businesses around the world measure their success or failure by using financial performance tool. A good insight on the financial activity in any organization is the driving force behind the ability to foresee future opportunities.

Financial and management accounting is an important tool for a business, serving different purposes. It represent financial health of an organization to its stakeholders, through providing outcome for a specific period of time in past enabling their audience to see how the organization has performed. Whereas, management accounting used by senior managers and executives to make day-to-day operational decisions of a business based on current and future trends which helps in steering organizational voyage in the right direction.

MAVEN financial and accounting services are designed to provide clients a structured platform to provide insight into the business activities through application of technical tool and adhering with statutory compliance. We take care of clients business needs and provide real-time information with analysis for better decision making.

- 1- General Ledger accounting and bookkeeping-
- 2- Working Capital management planning and control
 - Accounts receivable (debtors management/recoveries)
 - Accounts payable (procurement/suppliers payment cycle)
 - Treasury management
- 3- Fixed assets and Inventory control
- 4- Budget and forecast
- 5- Operational and financial analysis
 - Budgetary control
 - Cost/expenditure analysis (cost drivers)
 - Revenue analysis (in terms of qualitative and quantitative point of view)
- 6- Management reporting
- 7- Project planning and management
- 8- Pricing

BUSINESS TRANSFORMATION AND PROCESSES

The term business transformation is used in broader context aims to make organization's more sustainable and competitive within their own business environment. As always, change is resisted, and that is the barrier to growth.

An innovative, practical and growth oriented solutions overcome all the barriers and start a chain reaction of bringing new ideas on board. Business transformation helps stakeholders to align the strategy and objectives to their business operations through identifying opportunities and capabilities gaps through defining solutions and supporting the implementation of these changes across the business. Different tools are been used to identify gaps and recommends best solutions by helping organizations to implement them and bring a long lasting positive change by wining hearts and minds of all stakeholders.

MAVEN offers an extensive service in helping clients to analyse their internal work environment, identify operational and financial gaps which is affecting desired outcome and provide them a set of recommendations to make their process more robust and cost effective. We work along with our clients by providing different services aims to make their operations effective and efficient.

1- Business operational control and processes.

2- Policies

3- Standard operating procedure (SOP)

4- Financial controls

5- Documentations

- Memorandum of Understanding
- Non-Disclosure Agreement
- Service Level Agreements (SLA)
- Staff handbook
- Operational manuals
- Accounting process manuals
- Delegation and authority guide
- Commercial handbook

HUMAN CAPITAL AND MAAGEMENT

Human Capital Management in today's competitive world is viewed as one of the crucial element of growth for any organization. The fact has been recognised that in order to achieve distinctive competencies, a highly skilled force of employee's, sound organizational culture, management processes and control are desirable to achieve sustainability and growth.

We work with the clients in order to offer best HR approach as per their business environment and need. This is the most challenging part to create a work environment in which people can work efficiently and produce effective results.

We at MAVEN plan and implement best Human Resource practice to have goal congruence with the organization's objective. Following are the area, we covered under broad HR spectrum. Organizational design and structuring

1. Develop and set organizational goals
2. SWOT Analysis
3. Organizational review and documentation organizational charts
4. Change management- restructuring and reorganization

Develop and manage HR planning policy and strategy

1. HR system design and implementation (complete process)
2. HR Audit
3. HR policies and procedures manual
4. Job analysis (Job descriptions / Job specifications)
5. Competency modelling and framework
6. Performance management system / Performance appraisal
7. Job evaluation
8. Resource planning


Executive search and selection

1. Talent search
2. Selection and induction
3. Training and development




MAVEN

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